

**CENTRAL COLUMBIA SCHOOL DISTRICT
NEW TEACHER INDUCTION**

**THREE-YEAR TENURE TRACK PROGRAM
FOR NON-TENTURED TEACHERS**

First Year – Focus on Individual Growth:

- Identification of personal strength and areas needing improvement
- Classroom management
- Parental involvement

Induction:

- ✓ In-service training about supervisor’s expectations for lessons and the creating of lesson plans
- ✓ Continue present district induction program
 - Professional Evaluation
 - Planned Courses
 - Policies
 - Teaching Styles
 - Grading and Reporting
 - Parent Conferencing
 - Budgeting
 - Public Relations
- ✓ Continue building-level induction program with mentor
- ✓ Focus on success in the classroom
- ✓ Begin three-year portfolio of best lessons as well as record of classroom activities and parent involvement

Please submit the following items to your building principal by the end of your first year:

- Completed and signed induction checklist (Please forward to Tracy Krum)
- Portfolio of best lessons, classroom activities, and parental involvement activity
- Long-term Professional Development Plan

Confer with your principal regarding planning for second year of tenure track program.

New Teacher Signature

Date

Principal Signature

Date