

**CENTRAL COLUMBIA SCHOOL DISTRICT  
NEW TEACHER INDUCTION**

**THREE-YEAR TENURE TRACK PROGRAM  
FOR NON-TENTURED TEACHERS**

**Third Year – Focus on District Involvement:**

- District Level Goals

**Reinforcement:**

- ✓ Review district and building-level induction training
- ✓ Review expectations for lesson design and lesson planning
- ✓ Demonstrate district-level participation
- ✓ Demonstrate team work
- ✓ Cooperate with district staff, board, and community
- ✓ Base specific assignments upon district-level goals for the year
- ✓ Begin one-year portfolio of successful classroom-management techniques and of district-level participation

**Please submit the following items to your building principal by the end of your third year:**

- Updated portfolio of: best lessons, classroom activities, parental activities, assessment activities, building involvement activities, classroom management techniques, and participation in district activities.

\_\_\_\_\_  
New Teacher Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Principal Signature

\_\_\_\_\_  
Date

*Principal submits portfolio and records along with recommendation regarding tenure to the Superintendent.*

\_\_\_\_\_  
Superintendent Signature

\_\_\_\_\_  
Date

*The Superintendent makes tenure recommendation to the School Board.*