MINUTES OF THE CENTRAL COLUMBIA BOARD MEETING

MONDAY, MARCH 21, 2011

Call to Order: A meeting of the Central Columbia Board of School Directors was held at 6:00 p.m., on Monday, March 21, 2011, at the district office board room, President Chyko presiding.

Roll Call: Members Present: Mr. Chyko, President
           Mr. Sitler, Vice President
           Mr. Fogarty, Treasurer
           Mr. Coates
           Dr. Jackson
           Mr. Klingerman
           Mr. Williams

           Members Absent: Mr. Markowski
                           Mr. Rhoads

Staff Present: Ralph DeFrain, Director of Buildings and Grounds
               Christina Fish, Director of Special Education
               Jeffrey Groshek, High School Principal
               Chad Heintzelman, Middle School Principal
               Tracy Krum, Curriculum Coordinator
               Helen Lewis, Elementary School Principal
               Annette Lowery, Business Administrator/Board Secretary
               Kimberly MacDonald, Food Services Director
               Harry Mathias, Superintendent
               John Monick, Technology Director
               Thomas, Sharrow, Elementary/Middle School Assistant Principal
               Christopher Snyder, High School Assistant Principal

Recognition of Guests: Betsy Costanza, community member, David Dressler, community member, Rebecca Farrell, presenter, Paula Faus, presenter, Carl Fedako, community member, Jackie Flook, community member, Patti Fogarty, community member, Carol Hill, community member, Shara Kinney, community member, Korin LaCroix, community member, Nicole Lesher, presenter, John Madden, community member, Lance Miller, community member, Lisa Padner, community member, James Rafel, community member, Kristin Rafel, community member, MaryAnne Reichart, presenter, Kristen Savage, presenter, Steve Savage, community member, Polly Sharrow, community member, Matthew Swinehart, community member, Kim Turzanski, community member, Carrie Vitko, community member, Daniel Yarnell, community member.

Minutes: Mr. Fogarty moved, seconded by Dr. Jackson, passed unanimously with a voice vote, for approval of the minutes from the Board Meeting on February 22, 2011. (7-0)
Academic Presentations:

ES Reading Instruction – Elementary teachers, Kristen Savage and Rebecca Farrell, presented on how language arts is built into the elementary schedule and program. They stated that language arts makes up half of their instructional time, including in the areas of core reading, writing, word work and guided reading. They stated that resources that are used include the Literacy By Design reading series, Treasures reading series, Big books and Trade books, Write Source Reference books, and collections of Guided Reading leveled books. The teachers informed the Board that the assessments given to elementary students to determine instruction are observation surveys, benchmarking, running records, 4-sight tests, and core reading assessments.

Reading specialists; Paula Faus, Shara Kinney, Nicole Lesher, and Mary Anne Reichart, presented on the reading support program in the elementary school. They stated that they will see over 200 students in the elementary school in the course of a year. They select their students by testing three times a year, using Rigby Benchmarking Kit and Observation Survey to determine proficiency, and then they administer a Qualitative Reading Word List to obtain a general reading score. If students are not proficient they are referred for reading support through Title I and once they reach proficiency they exit the program. They then send an eligibility letter home to parents asking if they would like to have their child receive reading support. If the parent agrees they then fill out a parent-school compact form and the child starts to receive services. On average students in the reading support program will improve three reading levels from September to January and there are typically more first graders in the program than fourth graders. Students that continue through the program through all grades often become identified with a learning disability.

Governor Corbett’s Budget Proposal – Mr. Mathias presented information on Governor Corbett’s proposed budget. He highlighted some of the educational policy points of the budget which include school choice, mandate relief, pay freeze, launching merit-based pay reforms, initiating tenure reform, alternate certification paths, property tax referendum changes, and placing a one-year hold on the Keystone Exams. He then informed the Board that the district’s Basic Subsidy is at $5,976,061, which is up 1.98% from the state baseline, but is down overall placing the district at 2008-09 levels. He stated that Special Education funding is flat and accountability block grant, dual enrollment and charter school reimbursement funding is zero. Overall state funding is proposed at over $900,000 less than this year.

Informational Items: The following were presented for review: requests for buildings and facilities, field trip(s), meeting(s)/conference(s), reports on food service fund, general fund, capital reserve, middle school and high school activity accounts, athletic fund, memorial fund, and enrollment.

Old Business: None.

Board Committee Reports and Action Items:

Strategic Planning Representative – Dr. Jackson announced that there will be a Strategic Plan meeting on April 6, 2011, in the District Office board room, with the main topic being full day kindergarten.

Activities and Personnel Committee – Resign Extra/Co-Curricular – Mr. Fogarty moved, seconded by Dr. Jackson, passed unanimously with a voice vote, to grant approval to accept the resignation of assistant play director, Nancee Weirman, effective immediately. (7-0)
Retirement Resignations – Mr. Fogarty moved, seconded by Mr. Williams to grant approval to accept the following retirement resignations:

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>Position</th>
<th>Effective</th>
<th>Years of Service</th>
<th>Eligible Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Forsythe</td>
<td>HS Family &amp; Consumer Science</td>
<td>end of the 10-11 SY</td>
<td>24</td>
<td>$1,440</td>
</tr>
<tr>
<td>Frederick Lenig</td>
<td>HS Physical Education</td>
<td>end of the 10-11 SY</td>
<td>30</td>
<td>$1,800</td>
</tr>
<tr>
<td>Suzanne Moore</td>
<td>HS Mathematics</td>
<td>October 2, 2011</td>
<td>21</td>
<td>$1,260</td>
</tr>
</tbody>
</table>

The motion passed as a result of the following vote tally: (7-0)

Mr. Chyko Yes
Mr. Coates Yes
Mr. Fogarty Yes
Dr. Jackson Yes
Mr. Klingerman Yes
Mr. Sitler Yes
Mr. Williams Yes

Appoint Elementary Principal – Mr. Fogarty moved, seconded by Dr. Jackson, to grant approval to appoint Thomas Sharrow as the elementary principal effective July 1, 2011. Mr. Sharrow will receive a starting salary of $92,983.65 for the 2011-12 school year. The motion passed as a result of the following vote tally: (7-0)

Mr. Chyko Yes
Mr. Coates Yes
Mr. Fogarty Yes
Dr. Jackson Yes
Mr. Klingerman Yes
Mr. Sitler Yes
Mr. Williams Yes

Consent Agenda: Mr. Fogarty moved, seconded by Mr. Coates, for approval of the following activities and personnel actions. The motion passed as a result of the following vote tally: (7-0)

Mr. Chyko Yes
Mr. Coates Yes
Mr. Fogarty Yes
Dr. Jackson Yes
Mr. Klingerman Yes
Mr. Sitler Yes
Mr. Williams Yes

Family Medical Leave – Approval was granted for Pari Cheesman to take Family Medical Leave on February 22, 2011, and continue through December 31, 2011.

Alternative Education Staff – Approval was granted to appoint the following certified teachers to serve as instructors for the Central Columbia/Bloomsburg Alternative Education program at $20/hour:

Lindsay Knupp
Ashely Marsicano

Professional Substitute(s) – Approval was granted to appoint the following professional substitute(s):

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timothy Bodman</td>
<td>Health/Phys. Ed.</td>
</tr>
<tr>
<td>Jodi DiBetta</td>
<td>Elementary/Special Ed.</td>
</tr>
<tr>
<td>Stephanie Kashner</td>
<td>Elementary</td>
</tr>
</tbody>
</table>
Enrollment Report – As directed by the Board, Mr. Mathias completed a staffing/enrollment report, and made staffing recommendations based on the report. Mr. Mathias’ report was based on a comparison of current enrollment figures and enrollment figures from 2005. The comparison showed steady enrollment in the elementary school, an overall decline of 16.6% in the middle school and 11.3% in the high school. Mr. Mathias pointed out that even with the decline in enrollment there has been no decline in staff and suggested that the Board look into possible staff reduction options.

Finance, Budget & Insurance Committee – Consent Agenda: Mr. Sitler moved, seconded by Dr. Jackson, for approval of the following finance and budget actions. The motion passed as a result of the following vote tally: (7-0)

<table>
<thead>
<tr>
<th>Name</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Chyko</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Coates</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Fogarty</td>
<td>Yes</td>
</tr>
<tr>
<td>Dr. Jackson</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Klingerman</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Sitler</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Williams</td>
<td>Yes</td>
</tr>
</tbody>
</table>

District Insurance Changes – Approval was granted for Geisinger Health Plan Choice PPO as the district’s health care provider for a one month period at a fully funded basis; Delta as dental care provider; and National Vision Administrators as vision care provider as provided in various employee contracts and compensation plans effective April 1, 2011.

Payment of Bills – Approval was granted to issue General Fund checks #63742 through #63898 totaling $1,869,404.27 and Cafeteria checks #7732 through #7753 totaling $67,181.89. (Attached)

Pay Bills from Capital Reserve Account – Approval was granted to pay the following bills from the Capital Reserve Account:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crabtree, Rohrbaugh &amp; Associates</td>
<td>$5,124.39</td>
</tr>
<tr>
<td>Total</td>
<td>$5,124.39</td>
</tr>
</tbody>
</table>

Central Columbia Tentative Budget Discussion – Mr. Mathias informed the Board that he and Mrs. Lowery made adjustments to the budget reflecting the decrease in the Vo-Tech budget, the elimination of the Accountability Block Grant, adjustment in salary to the ES principal, lowering the Capital Reserve amount, and the reduction in healthcare. He stated that even with these adjustments the district is still at a $945,900 deficit because of steep cuts in the Governor’s budget proposal. We still do not know if the district has been approved for their Act 1 exceptions which would allow the district to receive an additional $343,480 from taxes. Mr. Mathias then presented the adjusted budget with his previous recommendations from his staffing/enrollment report which lowers the deficit to around $600,000. He stated that with the recommendations made it would still allow the district to consider full-day kindergarten and a possible high school project. He said that the Board could choose to use Act 1 exceptions, if approved, and/or use Fund Balance to cover the remaining deficit. He then asked the Board what their recommendation was to construct the tentative budget for approval in April. The Board advised Mr. Mathias and Mrs. Lowery to use the Act 1 exceptions and then use Fund Balance if needed along with the staffing recommendations in preparing a tentative budget for April 11.

Buildings & Grounds Committee – Mr. Williams, chairperson, no report.
Curriculum, In-Service & Textbooks Committee – Consent Agenda: Dr. Jackson moved, seconded by Mr. Sitler, for approval of the following curriculum, in-service and textbook actions. The motion passed as a result of the following vote tally: (7-0)

- Mr. Chyko  Yes
- Mr. Coates  Yes
- Mr. Fogarty  Yes
- Dr. Jackson  Yes
- Mr. Klingerman  Yes
- Mr. Sitler  Yes
- Mr. Williams  Yes

Course(s) to be Declared for Reimbursement – Approval was granted for the following request(s) for course(s) declared for reimbursement:

<table>
<thead>
<tr>
<th>Staff Member/Position</th>
<th>Course</th>
<th>Credits</th>
<th>Issued By</th>
</tr>
</thead>
</table>
| Tracy Krum
Curriculum Coordinator | 79-525 Supervisory Practicum/Internship | 3       | Bloom U     |
| Joseph Reidy
HS Social Studies | 57-579 Instructional Game Development | 3       | Bloom U     |
| Todd Wolinsky
HS Social Studies | SEDU702 Teaching in the Multicultural Classroom | 3       | Edinboro U   |

Meeting(s) and/or Conference(s) – Approval was granted for the following meeting(s) and/or conference(s):

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>Location &amp; Purpose</th>
<th>Date(s)</th>
<th>Fund</th>
<th>Cost</th>
</tr>
</thead>
</table>
| Tim Kocher   | Atlanta, GA
HVAC Training    | 04/11/11 - 04/14/11 | General | $1,224 |
| Curt Turner  | Croghan, NY
National Ag Educators Conference | 06/26/11 - 06/29/11 | General | $773  |

Student Field Trip Request(s) – Approval was granted for the following field trip requests:

<table>
<thead>
<tr>
<th>Staff Member(s)</th>
<th>Location &amp; Purpose</th>
<th>No. of Students</th>
<th>Date(s)</th>
<th>Fund</th>
<th>Cost</th>
</tr>
</thead>
</table>
| Tara Smargiassi | Hershey, PA
PMEA All-State Chorus Festival | 1 | 04/13/11 - 04/16/11 | N/C  |
| Brenda DeWire   | New York, NY
FBLA Local Officers Tour | 10 | 04/17/11 | N/C  |

Approve Textbooks - Approval was granted for the following textbooks:

<table>
<thead>
<tr>
<th>Course</th>
<th>Textbook</th>
<th>Publisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>Futures III</td>
<td>From School to Work</td>
<td>Goodheart/Wilecox</td>
</tr>
<tr>
<td>Sports Medicine I &amp; II</td>
<td>Arnheim’s Principles of Athletic</td>
<td>William E. Prentice</td>
</tr>
<tr>
<td></td>
<td>Training: Competency-Based Approach</td>
<td></td>
</tr>
</tbody>
</table>
Equipment, Supply and Cafeteria Committee – Retirement Resignation – Mr. Coates moved, seconded by Dr. Jackson to grant approval to accept the retirement resignation of Doris Pavalonis, assistant cook in the middle school cafeteria, effective March 24, 2011. Mrs. Pavalonis has been with the district for 19 years and is eligible for a retirement stipend of $1,140. The motion passed as a result of the following vote tally: (7-0)

- Mr. Chyko Yes
- Mr. Coates Yes
- Mr. Fogarty Yes
- Dr. Jackson Yes
- Mr. Klingerman Yes
- Mr. Sitler Yes
- Mr. Williams Yes

Transportation Committee – Mr. Coates, chairperson, no report.

Policy, Legislative, Goals & Evaluation Committee – Mr. Fogarty, representative, no report.

Negotiations & Grievance Committee – Mr. Fogarty, chairperson, no report.

Tax Exoneration & Local Revenue Committee – Mr. Klingerman, chairperson, no report.

Vo-Tech Operating Committee – Budget - Mr. Fogarty moved, seconded by Mr. Sitler, to table the exhibit of the Columbia-Montour Area Vocational-Technical School 2011-12 General Fund Operating Budget in the amount of $6,746,473. Central Columbia’s share of AVTS costs is $999,087. The motion passed as a result of the following vote tally: (7-0)

- Mr. Chyko Yes
- Mr. Coates Yes
- Mr. Fogarty Yes
- Dr. Jackson Yes
- Mr. Klingerman Yes
- Mr. Sitler Yes
- Mr. Williams Yes

Central Susquehanna Intermediate Unit – Budget – Mr. Fogarty moved, seconded by Dr. Jackson, to grant approval for the Central Susquehanna Intermediate Unit 2011-12 General Operating Budget in the amount of $1,500,249. The motion passed as a result of the following vote tally: (7-0)

- Mr. Chyko Yes
- Mr. Coates Yes
- Mr. Fogarty Yes
- Dr. Jackson Yes
- Mr. Klingerman Yes
- Mr. Sitler Yes
- Mr. Williams Yes

Discussion Items – None.

Representative Reports:

Faculty Report – No report.

Student Report – No report.
Administrative Reports –

Ralph DeFrain, Director of Buildings and Grounds, thanked the Board for approving Mr. Kocher’s conference request so he can receive training at the HVAC factory.

Kimberly MacDonald, Food Services Director, thanked Doris Pavalonis for being a great employee and wished her luck on her retirement. She also stated that March has been a busy month for the food service department, they held parents breakfasts, did the PSSA pep rally at the elementary school, served breakfast to 160 11th graders in the high school and 425 grab and go breakfasts at the middle school for 6 days for the PSSAs.

Christopher Snyder, High School Assistant Principal, informed the Board that the 11th grade students feel confident with the PSSAs this year and there are 5 more weeks of testing.

Jeffrey Groshek, High School Principal, announced that we had 19 students make the PHAC All-Star team. It included 8 students from the swim team, 2 from boys’ basketball, 2 from girls’ basketball, 5 from wrestling, and 2 from the bowling team. He also stated that the girls’ swimming team placed 3rd at states with only 6 girls competing. He stated the other two schools who placed first and second each had a total of 20 girls.

Tom Sharrow, Elementary/Middle School Assistant Principal, thanked the Board for appointing him as the elementary school principal preceding Mrs. Lewis’ retirement.

Chad Heintzelman, Middle School Principal, reported the students who attended the regional computer competition placed first and second and will be attending states.

Helen Lewis, Elementary School Principal, thanked the Board for listening to the recommendations that were made during the staffing/enrollment report. She said that the recommendations are not an easy thing to do but they need to be done.

Tracy Krum, Curriculum Coordinator, stated she, along with the department heads, are preparing for the upcoming Act 80 time on Friday, March 25th. She stated that they have come up with a great plan and will report back on how things went.

Public Comments: None.

Future Meetings:

- Regular Board Meeting at 6:00 p.m., on Monday, April 11, 2011, in the district office board room.

Adjournment: Having no further business, President Chyko adjourned the meeting at 8:07 p.m.

Respectfully Submitted,
Rosemary J. Nagle, Recording Secretary