Call to Order: A meeting of the Central Columbia Board of School Directors was held at 6:00 p.m., on Monday, October 17, 2011, at the district office board room, President Chyko presiding.

Roll Call:  Members Present: Mr. Chyko, President
Mr. Sitler, Vice President
Mr. Fogarty, Treasurer
Mr. Coates left at 8:10 p.m.
Dr. Jackson
Mr. Klingerman
Mr. Markowski
Mr. Rhoads
Mr. Williams

Staff Present: Ralph DeFrain, Director of Buildings and Grounds
Christina Fish, Director of Special Education
Jeffrey Groshek, High School Principal
Chad Heintzelman, Middle School Principal
Tracy Krum, Curriculum Coordinator
Annette Lowery, Business Administrator/Board Secretary
Kimberly MacDonald, Food Services Director
Harry Mathias, Superintendent
Carla Sauer, Elementary/Middle School Assistant Principal
Thomas Sharrow, Elementary School Principal
Christopher Snyder, High School Assistant Principal

Recognition of Guests: Riannon Caflisch, Student Rep., Steve Crawford, community member, Katie Kehoe, presenter, Roberta Kistler, community member, Jackie Klingerman, presenter, Meredith Michael, presenter, Lisa Padner, community member, James Rafel, community member, James Raski, presenter, and Jess Shuman, presenter.

Minutes: Mr. Fogarty moved, seconded by Dr. Jackson, passed unanimously with a voice vote, for approval of the minutes from the Board Meeting on September 19, 2011. (9-0)

Academic Presentations: School District Report Card – Mrs. Krum presented the 2010-2011 School Data Portfolio to the School Board. The portfolio showed PSSA results and other AYP data. The information included school results and aggregated and disaggregated groups. She also reviewed the Keystone Exam results, SAT results and PVAAS data for the 2010-2011 school year. The summary included the following strengths and areas to improve:

Strengths
- High state achievement scores in math at all grade levels
- Excellent science achievement at the elementary level
- Overall growth at the middle school in both reading and math exceeded the PA standard
- Excellent Keystone results in biology and literature
- Good writing results at all levels – excellent at the high school

Areas to Improve
- Percentage of students scoring at the advanced and proficient levels must improve for our special education and economically disadvantaged populations in the area of reading
- The Keystone Exams in all areas must be a priority while updating curriculum
Ongoing, Non-Negotiable Goals, Teacher Data, et al. – Ms. Shuman, Mrs. Klingerman, Ms. Michael, Mrs. Kehoe, and Mrs. Raski presented on the new School Wide Positive Behavior Support program at the middle school. They stated they students are rewarded with a PRIDE ticket for setting a good example or following rules and they are eligible to win prizes with their PRIDE ticket. They stated that if a teacher sees a student using improper behavior they show them the proper way to behave. They provided detailed information on the SWPBS program being implemented this year in the middle school.

Executive Session: The Board recessed at 7:40 p.m. for an Executive Session to discuss a personnel matter and resumed the regular meeting at 8:04 p.m.

Informational Items: The following were presented for review: requests for buildings and facilities, field trip(s), meeting(s)/conference(s), reports on food service fund, general fund, capital reserve, middle school and high school activity accounts, athletic fund raising, memorial fund, and enrollment.

Old Business: None.

Board Committee Reports and Action Items:

Strategic Planning Representative – Dr. Jackson, chairperson, no report.

Activities and Personnel Committee – Consent Agenda: Mr. Fogarty moved, seconded by Mr. Williams, for approval of the following activities and personnel actions. The motion passed as a result of the following vote tally: (9-0)

- Mr. Chyko
- Mr. Coates
- Mr. Fogarty
- Dr. Jackson
- Mr. Klingerman
- Mr. Markowski
- Mr. Rhoads
- Mr. Sitler
- Mr. Williams

Coaching Resignation – Approval was granted to accept the resignation of Kimberly Hampton as 1st assistant winter cheerleading coach effective immediately.

Extra/Co-Curricular Resignation – Approval was granted to accept the resignation of Apryle Heintzelman as the Elementary Technology Support effective immediately.

Booster Clubs – Approval was granted to recognize the following booster clubs for the 2010-11 school year:
- Central Columbia Aquatics Club (CCAC)

Extra/Co-Curricular Position – Approval was granted to appoint the following supplemental extra/co-curricular position for the 2011-12 school year at $122/unit stipend based on the current Collective Bargaining Unit Agreement.

<table>
<thead>
<tr>
<th>Position</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary, Musical Production, Choreographer</td>
<td>5</td>
</tr>
<tr>
<td>Salary, Sophomore Class Advisor</td>
<td>2</td>
</tr>
<tr>
<td>Salary, Yearbook Advisor (Centaur)</td>
<td>15</td>
</tr>
<tr>
<td>Salary, CARE Club Advisor</td>
<td>2</td>
</tr>
<tr>
<td>Salary, Elementary Technology Support</td>
<td>4</td>
</tr>
</tbody>
</table>
Professional Substitutes – Approval was granted to appoint the following professional substitutes:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachel Hajdu</td>
<td>Elementary</td>
</tr>
<tr>
<td>Kathleen Haubert</td>
<td>Spanish/Communications</td>
</tr>
<tr>
<td>Alissa Marcera</td>
<td>English 7-12</td>
</tr>
</tbody>
</table>

Appoint Coaches – Mr. Fogarty moved, seconded by Dr. Jackson to grant approval to appoint the following coaching positions effective immediately:

- Kristen Chapin: 1st Asst. Swimming, 15 units, $1,830
- Nicole Moroney: 2nd Asst. Cheerleading (winter), 8 units, $976
- Liberty Woodruff: 2nd Asst. Swimming (diving), 19 units, $2,318

The motion passed as a result of the following vote tally: (8-1)

- Mr. Chyko: No
- Mr. Coates: Yes
- Mr. Fogarty: Yes
- Dr. Jackson: Yes
- Mr. Klingerman: Yes
- Mr. Markowski: Yes
- Mr. Rhoads: Yes
- Mr. Sitter: Yes
- Mr. Williams: Yes

Finance, Budget & Insurance Committee – Consent Agenda: Mr. Sitter moved, seconded by Mr. Fogarty, for approval of the following finance and budget actions. The motion passed as a result of the following vote tally: (8-0)

- Mr. Chyko: Yes
- Mr. Fogarty: Yes
- Dr. Jackson: Yes
- Mr. Klingerman: Yes
- Mr. Markowski: Yes
- Mr. Rhoads: Yes
- Mr. Sitter: Yes
- Mr. Williams: Yes

Payment of Bills – Approval was granted to issue General Fund checks #64927 through #65081 totaling $1,767,002.08 and Cafeteria checks #7916 through #7931 totaling $52,271.79. (Attached)

Pay Bills from Capital Reserve Account – Approval was granted to pay the following bills from the Capital Reserve Account:

- Keyser Construction (softball field renovations) $2,355.00
- Sherwin Williams Co. (line striping) $3,445.00
- A & J Doors & Specialties (locks & keys) $19,300.00
- I Ray Zimmerman, Inc. (MS electrical) $19,622.00
- Steve Horne (softball field) $200.00
Buildings & Grounds Committee – Change Orders - Mr. Williams moved, seconded by Mr. Rhoads, for approval of the following change orders:

- CO #1 Billtown Mechanical eliminate duct cleaning decreasing contract sum in the amount of $4,150.00
- CO #2 Billtown Mechanical relocate radiant heat panels increasing contract sum in the amount of $2,229.41
- CO #3 Billtown Mechanical remove & reinstall thermostats increasing contract sum in the amount of $1,282.50
- CO #4 Miller Bros Construction add an access door increasing contract sum in the amount of $1,080.59

The motion passed as a result of the following vote tally: (8-0)

Mr. Chyko Yes
Mr. Fogarty Yes
Dr. Jackson Yes
Mr. Klingerman Yes
Mr. Markowski Yes
Mr. Rhoads Yes
Mr. Sitler Yes
Mr. Williams Yes

Curriculum, In-Service & Textbooks Committee – A “first reading” was presented for high school course proposal of Environmental Sciences. These curriculum changes are recommended by the Act 48 Committee.

Consent Agenda: Mr. Markowski moved, seconded by Dr. Jackson, passed unanimously with a voice vote, for approval of the following curriculum, in-service and textbook actions. (8-0)

Course(s) to be Declared for Reimbursement – Approval was granted for the following request(s) for course(s) declared for reimbursement:

<table>
<thead>
<tr>
<th>Staff Member/Position</th>
<th>Course</th>
<th>Credits</th>
<th>Issued By</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chad Heintzelman</td>
<td>Principals Academy</td>
<td>25-36 PIL Hours</td>
<td>Bloom U</td>
</tr>
<tr>
<td>MS Principal</td>
<td>MS Cohort</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amanda Jankowski</td>
<td>EFND521 Adv. Foundations</td>
<td>3</td>
<td>Scranton U</td>
</tr>
<tr>
<td>2nd Grade</td>
<td>of Ed</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benjamin McConnell</td>
<td>60.565 Adv. Foundations</td>
<td>3</td>
<td>Bloom U</td>
</tr>
<tr>
<td>HS Phys Ed</td>
<td>of Ed</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carla Sauer</td>
<td>Principals Academy</td>
<td>25-36 PIL Hours</td>
<td>Bloom U</td>
</tr>
<tr>
<td>ES/MS Asst Principal</td>
<td>MS Cohort</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Student Field Trip Request(s) – Approval was granted for the following field trip requests:

<table>
<thead>
<tr>
<th>Staff Member(s)</th>
<th>Location &amp; Purpose</th>
<th>No. of Students</th>
<th>Date(s)</th>
<th>Fund</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nick Karnes</td>
<td>Lancaster, PA MS Enrichment Activity</td>
<td>14</td>
<td>10/20/11</td>
<td>N/C</td>
<td></td>
</tr>
<tr>
<td>Brenda DeWire</td>
<td>Lancaster, PA FBLA State Leadership Conference</td>
<td>1</td>
<td>10/22/11 - 10/24/11</td>
<td>N/C</td>
<td></td>
</tr>
</tbody>
</table>
Student Field Trip Request(s) continued

<table>
<thead>
<tr>
<th>Staff Member(s)</th>
<th>Location &amp; Purpose</th>
<th>No. of Students</th>
<th>Date(s)</th>
<th>Fund</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Holly Hippenstiel &amp;</td>
<td>Lancaster, PA</td>
<td>11</td>
<td>10/23/11 -</td>
<td></td>
<td>N/C</td>
</tr>
<tr>
<td>Andy Belolan</td>
<td>FBLA State Leadership</td>
<td></td>
<td>10/24/11</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Conference</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brenda DeWire</td>
<td>Philadelphia, PA</td>
<td>1</td>
<td>11/03/11 -</td>
<td></td>
<td>N/C</td>
</tr>
<tr>
<td></td>
<td>FBLA National Fall</td>
<td></td>
<td>11/06/11</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Leadership Conference</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Holly Hippenstiel &amp;</td>
<td>Philadelphia, PA</td>
<td>12</td>
<td>11/04/11 -</td>
<td></td>
<td>N/C</td>
</tr>
<tr>
<td>Andy Belolan</td>
<td>FBLA National Fall</td>
<td></td>
<td>11/06/11</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Leadership Conference</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Roger Mowery</td>
<td>Gettysburg, PA</td>
<td>90</td>
<td>11/09/11</td>
<td>General</td>
<td>$1,150</td>
</tr>
<tr>
<td></td>
<td>AP History Activity</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brenda DeWire</td>
<td>York, PA</td>
<td>40</td>
<td>11/10/11</td>
<td>General</td>
<td>$500</td>
</tr>
<tr>
<td></td>
<td>HS Business Activity</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amber Bassett</td>
<td>Slippery Rock, PA</td>
<td>17</td>
<td>12/11/11</td>
<td></td>
<td>N/C</td>
</tr>
<tr>
<td></td>
<td>HS Dance Team Activity</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Equipment, Supply and Cafeteria Committee – Mr. Rhoads, chairperson, no report.

Transportation Committee – Bus Driver – Mr. Klingerman moved, seconded by Mr. Fogarty, to grant approval to appoint the following bus drivers:

<table>
<thead>
<tr>
<th>Drivers</th>
<th>Contractor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Grant</td>
<td>Fishingcreek</td>
</tr>
<tr>
<td>Joy Kroening</td>
<td>Fishingcreek</td>
</tr>
</tbody>
</table>

The motion passed as a result of the following vote tally: (8-0)

Dr. Jackson Yes
Mr. Klingerman Yes
Mr. Markowski Yes
Mr. Rhoads Yes
Mr. Sitler Yes
Mr. Williams Yes

Policy, Legislative, Goals & Evaluation Committee – Approve Policy – Mr. Rhoads moved, seconded by Mr. Markowski, to grant approval of the following policy:

- #6660 – Electronic Devices

The motion passed as a result of the following vote tally: (6-2)

Mr. Chyko No
Mr. Fogarty Yes
Dr. Jackson Yes
Mr. Klingerman Yes
Mr. Markowski Yes
Mr. Rhoads No
Mr. Sitler Yes
Mr. Williams Yes
Negotiations & Grievance Committee – Mr. Fogarty stated that the negotiations committee and the administration are currently in discussions on revising their contract. He announced that the negotiations committee and the unionized support staff would be meeting Wednesday, October 19 at 4pm in the district office with the mediator. He also noted that the committee is waiting to hear from the teacher’s union on starting negotiations on a new contract.

Tax Exoneration & Local Revenue Committee – Resolution 10-17-11 – Mr. Klingerman moved, seconded by Mr. Williams, to grant approval to adopt Resolution 10-17-11 regarding catastrophic loss reassessments due to the recent flood (attached). The motion passed as a result of the following vote tally: (8-0)

- Mr. Chyko – Yes
- Mr. Fogarty – Yes
- Dr. Jackson – Yes
- Mr. Klingerman – Yes
- Mr. Markowski – Yes
- Mr. Rhoads – Yes
- Mr. Sitler – Yes
- Mr. Williams – Yes

Vo-Tech Operating Committee – Mr. Fogarty, representative, reported the Vo-tech signed up for a program with PSBA to update their policies. He also stated that they are updating their job descriptions. He announced the Vo-tech is removing the Travel, Lodging, and Marketing program and adding Health Occupation.

Central Susquehanna Intermediate Unit – Mr. Rhoads reported that the CSIU board updated the Directors compensation package and there are no longer large settlements upon leaving the IU.

Discussion Items – None.

Representative Reports:

Faculty Report – No report.

Student Report – Riannon Cafisch, student rep. reported that CSS students donated food to flood victim. She also stated that the Homecoming game would be held Friday, October 21 and the Homecoming dance would be held on Saturday, October 22.

Mr. Sitler thanked Riannon for coming to all the meetings even when she doesn’t have a report.

Administrative Reports –

John Monick, Director of Technology, informed the Board that we received $22,000 from E-rate reimbursement. He also noted that the technology air conditioners failed last week and he thanked maintenance for their work over the weekend installing the new equipment.

Jeff Groshek, High School Principal, reported that he is in the classrooms more everyday. He showed the board how he and Mr. Snyder use the Stride module to track which classrooms they have visited.

Chad Heintzelman, Middle School Principal, announced that the middle school just kicked off their magazine sales fundraiser. He stated that this is the only fundraiser the middle school does and student council decides where the money goes.

Tom Sharrow, Elementary School Principal, informed the Board that the 4th grade enrichment students are participating in a flag raising program.
Harry Mathias, Superintendent, informed the Board that all staff will be receiving a form required by law under Act 24 to fill out stating any prior arrests and convictions for certain offenses. He also announced that he is currently working on a project to see if the district would be a good candidate for solar energy panels. He stated that the district has approximately eight acres available for the panels.

He announced that the Act 1 index came in higher than expected at 1.7% and that Central Columbia’s adjusted index is 2.1%.

Mr. Mathias announced that the Buildings and Grounds Committee met over fair week and chose four architectural groups for interviews on November 17, 2011 at 5pm in the high school. He stated the four architects chosen are The Architectural Studio, Burkavage Design Associates, Chambers & Associates Inc., and MKSD Architects.

He reviewed the 2012-2013 budget timeline with the Board members. He stated that the preliminary budget needs to be approved by January 24, 2012. He noted that would mean we would have to approve the preliminary budget at the January 16 meeting, the tentative budget on April 16, 2012, and the final budget on May 21, 2012. He asked the Board for their suggestions to the administration on their budget presentations. Mr. Sitler asked the administration to do the same as last year with the presentation focusing on major changes to their budgets. The Board concurred.

Mr. Mathias informed the Board that there was an error in payroll with 14 employees being over paid. He stated currently we do not know what caused the error but we are looking into it. He asked the Board how they wanted to have the staff repay the overpayment. The Board asked to spread the repayment over the last 18 pays of the fiscal year.

Public Comments: Mr. James Rafel, community member, asked who is able to attend board committee meetings. Mr. Mathias stated that the public can attend all board committee meetings except where the Sunshine Act deems not. He stated that the meetings are posted on the district website with the date and time of when they will be held and are sent out over BlueJay Notify.

Mr. Rafel also asked what roles School Board members are allowed and not allowed to do regarding volunteering in the schools. Mr. Fogarty stated they are allowed to volunteer (when the proper steps are taken); however, they are not allowed to take on a paid position. Mr. Mathias commented that the only time a Board member has authority is when they are in a public advertised meeting with a majority of the members present and that is as a Board, not as individuals.

Future Meetings:

- Regular Board Meeting at 6:00 p.m., on Monday, November 21, 2011, in the district office board room.

Executive Session: Mr. Chyko called for an executive session immediately following the meeting to discuss negotiations.

Adjournment: Having no further business, President Chyko adjourned the meeting at 9:08 p.m.

Respectfully Submitted,
Rosemary J. Nagle, Recording Secretary