Call to Order: A meeting of the Central Columbia Board of School Directors was held at 6:00 p.m., on Monday, November 21, 2011, at the district office board room, President Chyko presiding.

Roll Call: Members Present: Mr. Chyko, President
Mr. Sitler, Vice President
Mr. Fogarty, Treasurer
Mr. Coates
Dr. Jackson
Mr. Klingerman
Mr. Rhoads
Mr. Williams

Members Absent: Mr. Markowski

Staff Present: Christina Fish, Director of Special Education
Jeffrey Groshek, High School Principal
Chad Heintzelman, Middle School Principal
Tracy Krum, Curriculum Coordinator
Annette Lowery, Business Administrator/Board Secretary
Kimberly MacDonald, Food Services Director
Harry Mathias, Superintendent
Carla Sauer, Elementary/Middle School Assistant Principal
Thomas Sharrow, Elementary School Principal
Christopher Snyder, High School Assistant Principal

Recognition of Guests: Riannon Caflisch, Student Rep., Steve Crawford, community member, Michael Currey, presenter, Carl Fedako, community member, Sheri Grozier, community member, Alice Justice, presenter, Kristina Unger, presenter, James Rafel, community member, Tim Rumbaugh, community member, and Chris Rumbaugh, presenter.

Minutes: Mr. Fogarty moved, seconded by Dr. Jackson, passed unanimously with a voice vote, for approval of the minutes from the Board Meeting on October 17, 2011. (8-0)

Academic Presentations: Bullying Plan – Ms. Justice, Mrs. Unger, Mr. Currey, and Mr. Rumbaugh presented the Central Columbia Response to Bullying program which provided an overview of the preventative and responsive activities K-12 that address bullying behaviors and harassment in the Central Columbia School District.

Informational Items: The following were presented for review: requests for buildings and facilities, field trip(s), meeting(s)/conference(s), reports on food service fund, general fund, capital reserve, middle school and high school activity accounts, athletic fund raising, memorial fund, and enrollment.

Old Business: None.

Board Committee Reports and Action Items:

Strategic Planning Representative – Dr. Jackson, chairperson, no report.
Activities and Personnel Committee — Consent Agenda: Mr. Fogarty moved, seconded by Mr. Rhoads, for approval of the following activities and personnel actions. The motion passed as a result of the following vote tally: (8-0)

<table>
<thead>
<tr>
<th>Name</th>
<th>Action</th>
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<tbody>
<tr>
<td>Mr. Chyko</td>
<td>Yes</td>
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<tr>
<td>Mr. Coates</td>
<td>Yes</td>
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<tr>
<td>Mr. Fogarty</td>
<td>Yes</td>
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<td>Dr. Jackson</td>
<td>Yes</td>
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<tr>
<td>Mr. Klingerman</td>
<td>Yes</td>
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<tr>
<td>Mr. Rhoads</td>
<td>Yes</td>
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<tr>
<td>Mr. Sitler</td>
<td>Yes</td>
</tr>
<tr>
<td>Mr. Williams</td>
<td>Yes</td>
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Coaching Resignations – Approval was granted to accept the resignation of Dwayne Prosceno as 3rd assistant football coach and 1st assistant baseball coach effective November 14, 2011.

Booster Clubs – Approval was granted to recognize the following booster club for the 2010-11 school year:

- Central Columbia Wrestling Boosters

Professional Substitutes – Approval was granted to appoint the following professional substitutes:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
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</thead>
<tbody>
<tr>
<td>Erin Brown</td>
<td>Health &amp; Phys. Ed</td>
</tr>
<tr>
<td>Anthony Deroba</td>
<td>Agricultural/General Science</td>
</tr>
</tbody>
</table>

Support Staff Substitutes – Approval was granted to appoint the following support staff substitutes:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ginger Levan</td>
<td>Food Service/Secretarial</td>
</tr>
</tbody>
</table>

Direct Superintendent – Approval was granted to direct the Superintendent and the Central Columbia Administrative Team to study and make recommendations regarding professional staffing needs by doing the following:

- Study the professional staffing needs of the District based upon instructional program requirements and student enrollment; and

- Determine the minimum professional staffing needs of the District for the upcoming school year based upon the foregoing studies; and

- Make recommendations to the Board during February and March 2012, based upon the considerations set forth in the Public School Code, concerning whether any professional or temporary professional employee positions should be maintained, added, reduced or eliminated during the 2012-2013 school year; and

- If a recommendation is made for elimination or reduction of positions, implement the established procedures through termination of specific temporary professional employees, suspension of specific professional employees or demotion of specific professional employees, obtaining such approvals from the Department of Education that may be required for the alternation or curtailment of educational programs; and

- Notify any temporary professional and professional employees who may be affected by the recommendations.

- Consult with and work with District legal counsel to insure the correctness and completeness of the process.
Finance, Budget & Insurance Committee—Consent Agenda: Mr. Sitler moved, seconded by Mr. Williams, for approval of the following finance and budget actions. The motion passed as a result of the following vote tally: (8-0)

- Mr. Chyko: Yes
- Mr. Coates: Yes
- Mr. Fogarty: Yes
- Dr. Jackson: Yes
- Mr. Klingerman: Yes
- Mr. Rhoads: Yes
- Mr. Sitler: Yes
- Mr. Williams: Yes

Payment of Bills – Approval was granted to issue General Fund checks #65082 through #65290 totaling $2,418,786.93 and Cafeteria checks #7932 through #7956 totaling $82,633.73. (Attached)

Pay Bills from Capital Reserve Account – Approval was granted to pay the following bills from the Capital Reserve Account:
- Crabtree, Rohrbaugh, & Associates (MS Project): $1,153.18
- Stackhouse & Son (Well Drilling): $6,153.00
- Berwick Aggregate (Softball Field): $304.50
- Billtown Mechanical Corp (MS Project Final Bill): $10,104.91
- LTS Plumbing & Heating Inc (MS Project Final Bill): $7,362.65
- Miller Bros. Construction (MS Project Final Bill): $64,261.40

Buildings & Grounds Committee – Mr. Williams, chairperson, no report.

Curriculum, In-Service & Textbooks Committee—Consent Agenda: Dr. Jackson moved, seconded by Mr. Rhoads, for approval of the following curriculum, in-service and textbook actions. The motion passed as a result of the following vote tally: (8-0)

- Mr. Chyko: Yes
- Mr. Coates: Yes
- Mr. Fogarty: Yes
- Dr. Jackson: Yes
- Mr. Klingerman: Yes
- Mr. Rhoads: Yes
- Mr. Sitler: Yes
- Mr. Williams: Yes

Approve HS Course – Approval was granted for the addition of the Environmental Sciences course to the Agri-Science, Science, and Health Pathway at the high school.

Course(s) to be Declared for Reimbursement – Approval was granted for the following request(s) for course(s) declared for reimbursement:

<table>
<thead>
<tr>
<th>Staff Member/Position</th>
<th>Course</th>
<th>Credits</th>
<th>Issued By</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monica Long 6th Grade</td>
<td>ED510 Psychological Foundations</td>
<td>3</td>
<td>Wilkes U</td>
</tr>
<tr>
<td>Joseph Reidy HS Social Studies</td>
<td>57 581 Interactive Ed Simulations Design</td>
<td>3</td>
<td>Bloom U</td>
</tr>
</tbody>
</table>
Meeting(s) and/or Conference(s) – Approval was granted for the following meeting(s) and/or conference(s):

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>Location &amp; Purpose</th>
<th>Date(s)</th>
<th>Fund</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Madge Schworer</td>
<td>Indianapolis, IN NSTA</td>
<td>03/27/12 -</td>
<td>N/C</td>
<td></td>
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<tr>
<td></td>
<td>National Conference</td>
<td>03/31/12</td>
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</table>

Student Field Trip Request(s) – Approval was granted for the following field trip requests:

<table>
<thead>
<tr>
<th>Staff Member(s)</th>
<th>Location &amp; Purpose</th>
<th>No. of Students</th>
<th>Date(s)</th>
<th>Fund</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amber Bassett</td>
<td>Atlantic City, NJ Pulse</td>
<td>12</td>
<td>01/14/12 -</td>
<td>Dance Club</td>
<td>$440</td>
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<td></td>
<td>Dance Convention</td>
<td></td>
<td>01/15/12</td>
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Equipment, Supply and Cafeteria Committee – Mr. Rhoads, chairperson, no report.

Transportation Committee – Bus Driver – Mr. Coates moved, seconded by Dr. Jackson, to grant approval to appoint the following bus driver:

- **Drivers**
  - Matthew Killian
- **Contractor**
  - Fishingcreek

The motion passed as a result of the following vote tally: (8-0)

- Mr. Chyko Yes
- Mr. Coates Yes
- Mr. Fogarty Yes
- Dr. Jackson Yes
- Mr. Klingerman Yes
- Mr. Rhoads Yes
- Mr. Sitler Yes
- Mr. Williams Yes

Policy, Legislative, Goals & Evaluation Committee – Mr. Rhoads, chairperson, no report.

Negotiations & Grievance Committee – Consent Agenda: Mr. Fogarty moved, seconded by Mr. Williams, for approval of the following negotiations and grievance actions. The motion passed as a result of the following vote tally: (8-0)

- Mr. Chyko Yes
- Mr. Coates Yes
- Mr. Fogarty Yes
- Dr. Jackson Yes
- Mr. Klingerman Yes
- Mr. Rhoads Yes
- Mr. Sitler Yes
- Mr. Williams Yes

Approve Memorandum of Agreement – Approval was granted of the Memorandum of Agreement between the Central Columbia Non-Bargaining Support Personnel and the Central Columbia School District. (attached)

Deny Grievance – Approval was granted to deny grievance #201-1 filed October 13, 2011, by the Central Columbia Educational Support Personnel Association ESPA/PSEA/NEA. The Board finds no violation of the CBA.
Tax Exoneration & Local Revenue Committee – Audit – Mr. Klingerman moved, seconded by Mr. Rhoads, to grant approval to accept the local tax collectors’ audit report for 2010 as presented by Brewer & Company. The motion passed as a result of the following vote tally: (8-0)

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Vo-Tech Operating Committee – Appoint Vo-Tech Representative – Mr. Fogarty moved, seconded by Mr. Rhoads, passed unanimously with a voice vote, to grant approval to appoint Charles Chyko to a three-year term on the Columbia-Montour Area Vocational-Technical School Joint Operating Committee effective December 1, 2011, through November 30, 2014. The Board also reaffirmed Robert Fogarty’s seat as a representative through November 30, 2013. (8-0)

Central Susquehanna Intermediate Unit – Mr. Rhoads reported that the CSIU is setting up a free training for parents and educators who want what’s best for their child.

Discussion Items –

High School Architect Discussion – Mr. Mathias, along with the architect interview team, discussed the four architect firms that were interviewed on Thursday, November 17, 2011. After much deliberation they decided to remove Burkavage Design Associates and Chambers & Associates and proceed in the process with The Architectural Studio and MKSD. The interview team requested visiting some schools that each firm recently completed to see the work they do. Mr. Mathias stated he would work on setting this up over the next few weeks.

Mr. Mathias informed the Board of a project he has been working on to raise money to improve district facilities.

Student Report – Riannon Caflisch, student rep. reported that the AP History class went to Gettysburg recently on a field trip.

Representative Reports:

Faculty Report – No report.

Administrative Reports –

Christina Fish, Director of Special Ed, mentioned to the Board that they have just completed phase two of the co-teaching strategy and are currently working on phase three.

John Monick, Director of Technology, informed the Board of the current computer sale the technology department is having and 160 of the 200 available computers are already sold. He also stated that the technology department will start the network upgrade over Thanksgiving and will finish the project over Christmas.

Jeff Groshek, High School Principal, reported that he is very excited about the 25 minutes that each building has in the morning and is finding it very productive. He also noted that the boys’ soccer team advanced to district finals but lost, golf are the district champs this year, and field hockey hosted the first round of district but lost.
Chris Snyder, High School Assistant Principal, informed the Board that he is compiling data on the new cell phone use policy and that students are using cell phones less than he expected since the policy change.

Chad Heintzelman, Middle School Principal, announced that the middle school just finished their food drive and they donated 4,296 items to the local food bank. He also stated that he was informed that CCMS is the 2nd largest donor in our area.

Tom Sharrow, Elementary School Principal, thanked the Board for allowing his students to have access to the Ag Lab and for two 3rd grade classes to be able to visit with the Orangeville Nursing home.

Annette Lowery, Business Administrator/Board Secretary, informed the Board that her staff has sent out the busing survey to HS/MS students with their report cards and will be sending it home with elementary students in their report cards in December. She will let the Board know of their results in January or February.

Harry Mathias, Superintendent, announced to the Board that the teacher’s union and the non-unionized support staff have agreed to a MOA for the January 2 and February 20 flood make-up days. However, the unionized support staff was offered the same agreement as the non-unionized support staff but turned it down. They requested to either work those two days but receive 1½ pay for their time worked, get three floating holidays instead of two, or get the whole week of Christmas off. Mr. Mathias suggested that the Board have those staff just take the holidays as previously scheduled and the district will make due on those days. The Board agreed with Mr. Mathias saying just have them take January 2 and February 20 as their paid holidays and follow the language in their contract.

Mr. Mathias then informed the Board that at the December 5 meeting the administrators will be giving their budget presentations. Mr. Mathias reminded the Board that they will be voting on the preliminary budget at their January meeting and to keep in mind the climate in Harrisburg, the PSERS retirement rate spike, HS project funding, financial reserves, and future enrollment trends.

He then reviewed with the Board the Extra Curricular fund packet that they had requested at the last meeting. He pointed out the cost that each group uses. The Board and administration discussed the amount of funds that FBLA uses and asked that maybe we start asking them to help fund a little more towards their costs for events. The administrators will gather information on what other schools do and report back to the Board.

Public Comments: Mr. Fedako asked about reserving funds for building upkeep and renovations. Mr. Mathias stated that we currently do that with our capital projects and with the designated funds for the high school project.

Future Meetings:

- Board Reorganization/Regular Board Meeting at 6:00 p.m., on Monday, December 5, 2011, in the district office board room.

Executive Session: Mr. Chyko called for an executive session immediately following the meeting to discuss a legal matter and a personnel issue.

Adjournment: Having no further business, President Chyko adjourned the meeting at 8:31 p.m.

Respectfully Submitted,
Rosemary J. Nagle, Recording Secretary