MINUTES OF THE CENTRAL COLUMBIA BOARD MEETING
MONDAY, JULY 16, 2012

Call to Order: A meeting of the Central Columbia Board of School Directors was held at 6:00 p.m., on Monday, July 16, 2012, at the district office board room, President Chyko presiding.

Roll Call: Members Present: Mr. Chyko, President
Mr. Sitler, Vice President
Mr. Fogarty, Treasurer
Mr. Coates left at 8:17 p.m.
Mr. Crawford
Mr. Klingerman
Mr. Markowski
Mr. Rafel
Mr. Rhoads

Staff Present: Ralph DeFrain, Director of Buildings and Grounds
Christina Fish, Director of Special Education
Jeffrey Groshek, High School Principal
Tracy Krum, Curriculum Coordinator
Annette Lowery, Business Administrator/Board Secretary
Kimberly MacDonald, Food Services Director
Harry Mathias, Superintendent
John Monick, Technology Director
Carla Sauer, Elementary/Middle School Assistant Principal
Thomas Sharrow, Elementary School Principal

Recognition of Guests: Beverly Edwards, community member, Carl Fedako, community member, Mr. & Mrs. Paul Lee, Mr. & Mrs. Vincent Moroney, and Damien Scoblink, press.

Minutes: Mr. Fogarty moved, seconded by Mr. Crawford, passed unanimously with a voice vote, for approval of the minutes from the Board Meeting on June 18, 2012. (9-0)

Academic Presentations: Planned Course Format – Mrs. Krum reviewed the new format for new/revised planned courses. She stated she will provide the Board with a cover page and pacing guide for approval and the course descriptions will be held in the curriculum office for review. The Board members asked if there was a way to make the course descriptions available online. Mr. Monick and Mrs. Krum stated they would work on getting the course descriptions on the website.

Central/Bloomsburg Study Committee Discussion: Mr. Chyko stated that he thinks the public has been misled by the press in thinking that if Central and Bloomsburg consolidated their taxes would increase the full 8 mills right away after the decision is made. He stated this is not true. He stated that throughout the process of looking at the financial part of the consolidation we lost track of what the main focus of the consolidation is the kids. He feels that with a consolidation we would be able to offer students more and better programs.

Mr. Rafel asked the administration what their opinions were on the consolidation of Central and Bloomsburg. Mrs. Krum stated that it would provide more options for students, especially in the high school. She stated that we would be a larger district but we could do amazing things for students. Mrs. Fish stated that it is better for Special Education programs because in a larger district we could provide education here at the district instead of outsourcing the work to other agencies which would save the district money. Mr. Sharrow voiced his concern on the move of
fifth graders and what the elementary restructuring would look like. Mr. Groshek noted that during discussions they
didn't dive into what programs would look like. He said that he would hope that Bloomsburg would accept the
Career Pathways model that Central uses. However, he thinks it would be a win-win for both districts.

Mr. Klingerman agreed with Mr. Chyko’s earlier statement however, the report had no long-term financial
information. He stated that consolidation is beyond the current Board and we have to know what things would look
like 30-40 years from now. He said there are too many variables that the report doesn’t give. He noted that with the
PSERS rate escalating, who knows where the district will be in a few years.

Mr. Fedako, community member, stated that after being at the public meeting on July 9 and the June Board meeting
he does not see the benefits or advantages on a consolidation. Mr. Klingerman stated that an advantage of
consolidation would be a broader tax base. However, the people Mr. Klingerman has talked to see no advantages.

Mr. Chyko stated that he was upset that out of 65 people who attended both the Bloomsburg and Central public
meetings approximately only 12 community members spoke on their opinions of the consolidation.

Mr. Sitler mentioned that since he has become a Board member this is the subject that he has received the most feed
back on. He noted that he has spoken with over 100 people and it has been unanimously not in favor of the
consolidation.

Mr. Rhoads stated that he is making a decision on a very poor report.

Mr. Fogarty stated that if the decision is made not to consolidate there would be the possibilities of sharing programs
with Bloomsburg.

Mr. Klingerman stated that the only people he has talked to who were in favor of the consolidation were business
people.

Mr. Coates noted that there could be potential in a consolidation with a larger number of programs; but that doesn’t
mean that students will get any smarter. He stated that it is up to the students and their parents for what a student
gets out of more programs. He did like that there would be better Special Education resources.

Mrs. Fish stated that Special Education at Central has more than doubled and we will continue to pick up the cost to
support those students to meet their educational needs.

Mr. Markowski commented that he feels Central is more advantageous not to consolidate.

Mr. Sitler stated that at the beginning of the study he was for consolidation; however, he is not sure that in 30+ years
it will be beneficial for the schools to consolidate.

Mr. Crawford stated that a lot of people move to this area because they like the size of our school and with a
consolidation it will make our district larger.

Mrs. Vincent Moroney stated that the Board is trying to make a decision on who they talk to. She personally felt that
there should have been a letter sent out to the public so they knew the study was occurring. She felt that she was not
fully informed on what was happening with the consolidation process.

Mrs. Beverly Edwards stated that while talking with other community members she heard that they are worried about
the class size and if a consolidation would happen we would become a larger district and we would lose those
personal touches that you find in a smaller district. Parents were worried their student would get “lost in the
shuffle”.

Mr. Chyko asked for a show of hands if Mr. Mathias should contact Curt Santee from the Architectural Studio to proceed working on PLANCON C & D documents and we can adjust the documents after the consolidation vote in August. The Board told Mr. Mathias to contact Mr. Santee.

Executive Session – The Board recessed at 6:45 p.m. for an executive session to discuss personnel matter and resumed the meeting at 7:15 p.m.

Informational Items: The following were presented for review: requests for buildings and facilities, reports on food service fund, general fund, capital reserve, middle school and high school activity accounts, athletic fund raising, and memorial fund.

Old Business: None.

Board Committee Reports and Action Items:

Strategic Planning Representative – Mr. Rafel, chairperson, no report.

Activities and Personnel Committee – Consent Agenda: Mr. Fogarty moved, seconded by Mr. Sitler, for approval of the following activities and personnel actions. The motion passed as a result of the following vote tally: (9-0)

Mr. Chyko Yes
Mr. Coates Yes
Mr. Crawford Yes
Mr. Fogarty Yes
Mr. Klingerman Yes
Mr. Markowski Yes
Mr. Rafel Yes
Mr. Rhoads Yes
Mr. Sitler Yes

Mr. & Mrs. Vincent Moroney and Mrs. Paul Lee voiced their concerns about Coach Ford and the way he treats softball athletes. Mr. Moroney requested that the exhibit to appoint Coach Ford as the Head Softball Coach be tabled so the Board could look into the way Mr. Ford treated the girls. Mr. Fogarty amended his recommendation and pulled Exhibit #17 so it could be voted on separately.

Alt-Ed Director Resignation – Approval was granted to accept the resignation of Meggyn Hauck as the alternative education director effective immediately.

Coaching Resignation – Approval was granted to accept the resignation of Doug Lynn as assistant track and field coach effective immediately.

Appoint Coaches - Approval was granted to appoint the following coaching positions effective immediately:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Units</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sue Lipsey</td>
<td>2nd Assistant G. Basketball</td>
<td>21</td>
<td>Salary to be determined by CBA</td>
</tr>
<tr>
<td>Jeff McGinness</td>
<td>1st Assistant G. Basketball</td>
<td>22</td>
<td>Salary to be determined by CBA</td>
</tr>
<tr>
<td>Ryan Novak</td>
<td>3rd Assistant G. Basketball</td>
<td>15</td>
<td>Salary to be determined by CBA</td>
</tr>
</tbody>
</table>

Appoint Custodian – Approval was granted to appoint Benjamin Burnett to a full-time custodial position effective July 17, 2012. Mr. Burnett will receive a rate of $9.50/hour with a 25¢/hour shift differential, 8 hours/day, 52 weeks/year, plus full benefits (pro-rated for the 2012-13 school year).

Appoint Food Service Position – Approval was granted to appoint Pamela Hartzell to a part-time food service position effective the beginning of the 2012-13 school year. Mrs. Hartzell will receive a rate of $8.50/hour, for 2 ¾ hours/day, 180 days/year.
MINUTES OF THE CENTRAL COLUMBIA BOARD MEETING
MONDAY, JULY 16, 2012
PAGE 4

Appoint Teachers – Approval was granted to appoint the following teachers effective the 2012-13 school year (salary totals will change once new CBA is rectified):

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Position</th>
<th>Step/Salary/Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brenda Brewer</td>
<td>High School Technology</td>
<td>M+30 Step 1, $41,213, full-benefits</td>
</tr>
<tr>
<td>Colleen Fanelli</td>
<td>Elementary Behavioral Support</td>
<td>B3, $41,846, full-benefits</td>
</tr>
</tbody>
</table>

Booster Club – Approval was granted to recognize the Central Columbia Band Boosters for the 2012-13 school year.

Appoint Department Heads, Grade Group Leaders, and Pathway Chairs – Exhibit #14 pulled for discussion.

Mr. Fogarty moved, seconded by Mr. Coates to grant approval to appoint the following department heads, grade group leaders, and pathway chairs: Each department head, grade group leader and pathway chair will receive a stipend of $1,450.

Department Heads

<table>
<thead>
<tr>
<th>Department heads</th>
<th>Names</th>
</tr>
</thead>
<tbody>
<tr>
<td>Language Arts (K-4)</td>
<td>Nicole Lesher</td>
</tr>
<tr>
<td>Language Arts (5-8)</td>
<td>Megan Hockenbroch</td>
</tr>
<tr>
<td>Language Arts (9-12)</td>
<td>Matt Swinehart</td>
</tr>
<tr>
<td>Social Studies (K-6)</td>
<td>Kenneth Williams</td>
</tr>
<tr>
<td>Social Studies (7-12)</td>
<td>Lance Miller</td>
</tr>
<tr>
<td>Math (K-4)</td>
<td>Lynne Brown</td>
</tr>
<tr>
<td>Math (5-8)</td>
<td>Nadeen Swab</td>
</tr>
<tr>
<td>Math (9-12)</td>
<td>Debra Tomaschik</td>
</tr>
<tr>
<td>Science (K-6)</td>
<td>Emily Brockmann</td>
</tr>
<tr>
<td>Science (7-12)</td>
<td>Tom Gill</td>
</tr>
<tr>
<td>Fine Arts (K-12)</td>
<td>Tara Smargiassi</td>
</tr>
<tr>
<td>Practical Arts (5-12)</td>
<td>Doug Brown</td>
</tr>
<tr>
<td>World Language (5-12)</td>
<td>Maria Reese</td>
</tr>
<tr>
<td>Health &amp; Phys. Ed (K-12)</td>
<td>Bridget Mathias</td>
</tr>
<tr>
<td>Information Literacy &amp; Technology (K-12)</td>
<td>Jennifer Bates</td>
</tr>
<tr>
<td>Student Services (K-12)</td>
<td>Alice Justice</td>
</tr>
</tbody>
</table>

Grade Group Leaders

<table>
<thead>
<tr>
<th>Grade Group Leaders</th>
<th>Names</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kindergarten</td>
<td>Annie Groff</td>
</tr>
<tr>
<td>1st Grade</td>
<td>Charisa Radle</td>
</tr>
<tr>
<td>2nd Grade</td>
<td>Megan Welkom</td>
</tr>
<tr>
<td>3rd Grade</td>
<td>Marla Diltz</td>
</tr>
<tr>
<td>4th Grade</td>
<td>Apryle Heintzelman</td>
</tr>
</tbody>
</table>

Pathway Chairs

<table>
<thead>
<tr>
<th>Pathway Chairs</th>
<th>Names</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agri-Science, Science &amp; Health</td>
<td>Curt Turner</td>
</tr>
<tr>
<td>Arts &amp; Communication</td>
<td>Anita Steely</td>
</tr>
<tr>
<td>Business, Finance, Marketing &amp; Information Tech</td>
<td>Brenda DeWire</td>
</tr>
<tr>
<td>Engineering, Manufacturing, &amp; Industrial Tech</td>
<td>Mark Thomas</td>
</tr>
<tr>
<td>Human Resources</td>
<td>Joe Reidy</td>
</tr>
</tbody>
</table>

The motion passed as a result of the following vote tally: (9-0)

| Mr. Chyko       | Yes |
| Mr. Coates      | Yes |
| Mr. Crawford    | Yes |
| Mr. Fogarty     | Yes |
| Mr. Klingerman  | Yes |
| Mr. Markowski   | Yes |
| Mr. Rafel       | Yes |
| Mr. Rhoads      | Yes |
| Mr. Sitler      | Yes |
Act 234 Contract – Exhibit #17 pulled for discussion. Mr. Fogarty moved, seconded by Mr. Sitler to grant approval to enter into an Act 234 contract for Head Coach Girls Softball with Duane Ford effective July 1, 2012 and continuing through June 30, 2013. Mr. Ford will receive a salary of 51 units as specified in the CBA between the school district and CCEA. The motion passed as a result of the following vote tally: (6-3)

- Mr. Chyko: Yes
- Mr. Coates: No
- Mr. Crawford: Yes
- Mr. Fogarty: No
- Mr. Klingerman: Yes
- Mr. Markowski: Yes
- Mr. Rafel: No
- Mr. Rhoads: Yes
- Mr. Sitler: Yes

Act 234 Contract – Exhibit #17 pulled for discussion. Mr. Fogarty moved, seconded by Mr. Rhoads, to grant approval to enter into an Act 234 contract for 2nd Assistant Football and Head Girls’ Track and Field with Fred Lenig effective July 1, 2012 and continuing through June 30, 2013. Mr. Lenig will receive a salary of 46 units) for Assistant Football and 47 units for Head Girls’ Track and Field as specified in the CBA between the school district and CCEA. The motion passed as a result of the following vote tally: (9-0)

- Mr. Chyko: Yes
- Mr. Coates: Yes
- Mr. Crawford: Yes
- Mr. Fogarty: Yes
- Mr. Klingerman: Yes
- Mr. Markowski: Yes
- Mr. Rafel: Yes
- Mr. Rhoads: Yes
- Mr. Sitler: Yes

Finance, Budget & Insurance Committee – Consent Agenda: Mr. Sitler moved, seconded by Mr. Fogarty, for approval of the following finance and budget actions. The motion passed as a result of the following vote tally: (9-0)

- Mr. Chyko: Yes
- Mr. Coates: Yes
- Mr. Crawford: Yes
- Mr. Fogarty: Yes
- Mr. Klingerman: Yes
- Mr. Markowski: Yes
- Mr. Rafel: Yes
- Mr. Rhoads: Yes
- Mr. Sitler: Yes

Bond Sale Presentation: Jamie Doyle reviewed the bond sale information with the Board. She stated that with the recent bond sale the district saved $1,397,337.66, which was higher than predicted at the April meeting.

Resolution 07-16-12 – Approval was granted to accept Resolution No. 07-16-12 as presented by the Bond Council.

Budgetary Transfers – Approval was granted to the business administrator to make budgetary transfers during the 2012-13 school year.

Payment of Bills – Approval was granted to issue General Fund checks #66453 through #66590 totaling $1,155,780.34 and Cafeteria checks #8091 through #8111 totaling $9,137.12. (Attached)
Pay Bills from Capital Reserve Account – Approval was granted to pay the following bills from the Capital Reserve Account:

- The Architectural Studio (HS Project) $26,450.00
- M&M Carpet (Kindergarten Classrooms) $854.52
- Robert C. Young (ES Paving Bus Lane Only) $52,150.00
- CDW-G Inc. (Kindergarten Technology) $6,991.48
- Office Depot (Kindergarten Furniture) $271.58
- Smith System Inc. (Kindergarten Furniture) $3,190.73
- School Specialty Inc. (Kindergarten Furniture) $6,063.05
- Virco (Kindergarten Furniture) $1,399.31

Buildings & Grounds Committee – Mr. Crawford, chairperson, no report.

Curriculum, In-Service & Textbooks Committee – A “first reading” was presented for the following high school course proposals. These curriculum changes are recommended by the Act 48 Committee.

- Manufacturing I
- Manufacturing II
- Manufacturing III
- Manufacturing IV
- Engineering and Design
- Structural Engineering
- Transportation Engineering
- Mechanical Engineering
- Energy and Power Engineering

Consent Agenda: Mr. Markowski moved, seconded by Mr. Rhoads, passed for approval of the following curriculum, in-service, and textbook actions. The motion passed as a result of the following vote tally: (9-0)

- Mr. Chyko Yes
- Mr. Coates Yes
- Mr. Crawford Yes
- Mr. Fogarty Yes
- Mr. Klingerman Yes
- Mr. Markowski Yes
- Mr. Rafel Yes
- Mr. Rhoads Yes
- Mr. Sitler Yes

Act 80 Days – Approval was granted for the following Act 80 days used for parent-teacher conferences:

- K through 4th Grades 11/02/12
- 5th through 8th Grades 11/09/12

Course(s) to be Declared for Reimbursement – Approval was granted for the following request(s) for course(s) declared for reimbursement:

<table>
<thead>
<tr>
<th>Staff Member/Position</th>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
<th>Issued By</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amanda Jankowski</td>
<td>ECU1511</td>
<td>Computer Literacy for Educators</td>
<td>3</td>
<td>Scranton U</td>
</tr>
<tr>
<td>2nd Grade</td>
<td>ECU1516</td>
<td>Group Processes in the Classroom</td>
<td>3</td>
<td>Scranton U</td>
</tr>
</tbody>
</table>
Meeting(s) and/or Conference(s) – Approval was granted for the following meeting(s) and/or conference(s):

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>Location &amp; Purpose</th>
<th>Date(s)</th>
<th>Fund</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carol Wagner</td>
<td>Philadelphia, PA</td>
<td>09/08/12</td>
<td>Title II</td>
<td>$335</td>
</tr>
<tr>
<td></td>
<td>Dinah Zike Professional Development Seminar</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nancee Weirman</td>
<td>Lewisburg, PA</td>
<td>09/12/12</td>
<td>N/C</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Adolescent ASAM Training</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Student Field Trip Request(s) – Approval was granted for the following field trip requests:

<table>
<thead>
<tr>
<th>Staff Member(s)</th>
<th>Location &amp; Purpose</th>
<th>No. of Students</th>
<th>Date(s)</th>
<th>Fund</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daryl Heddings</td>
<td>Bloomsburg Fair, MS Art Display Setup</td>
<td>3</td>
<td>09/21/12</td>
<td>General</td>
<td>$15</td>
</tr>
<tr>
<td>Daryl Heddings</td>
<td>Downtown Bloomsburg, MS/HS Window Painting Activity</td>
<td>12+</td>
<td>10/23/12</td>
<td>General</td>
<td>$90</td>
</tr>
</tbody>
</table>

*Equipment, Supply and Cafeteria Committee* – Mr. Rhoads, chairperson, no report.

*Transportation Committee* – Mr. Coates, chairperson, no report.

*Policy, Legislative, Goals & Evaluation Committee* – Mr. Rhoads, chairperson, no report.

*Negotiations & Grievance Committee* – Mr. Fogarty reported there will be a negotiations meeting with the teachers union on August 6 at 5pm.

*Tax Exoneration & Local Revenue Committee* – Mr. Klingerman, chairperson, no report.

*Vo-Tech Operating Committee* – Mr. Fogarty reported there will be a Vo-tech board meeting this month but it will be very short. He also stated Mr. Mathias is the Superintendent-of-Record for the 2012-13 school year.

*Central Susquehanna Intermediate Unit* – Mr. Rhoads, representative, no report.

Discussion Items –

*Student Report* – No report.

Representative Reports:

*Faculty Report* – No report.

Administrative Reports –

*Ralph DeFrain, Director of Buildings and Grounds*, stated that the elementary front parking lot and bus lane paving project is complete and the back parking lot at the elementary school is in progress.

*John Monick, Technology Director*, noted that 95% of the high school updates are complete, the kindergarten technology will be finished by the end of July, and the main update to the district server has been completed.

*Christina Fish, Director of Special Education*, thanked the Board for hiring the new elementary special education teacher.
Carla Sauer, Elementary/Middle School Principal, stated that her federal programs report has been submitted and reported on possible changes in how funds can be allocated. Money available for professional development will likely increase.

Jeff Groshek, High School Principal, announced that he worked with Curt Santee from The Architectural Studios recently and he is excited about the high school project.

Annette Lowery, Business Administrator/Board Secretary, stated that she recently attended a TCC meeting regarding Central Tax and how they are reimbursing our tax dollars. She stated that they are currently behind paying the district approximately $250,000. The schools and townships who are affected wrote a letter from their attorney regarding getting their payments. Their next meeting will be held in August.

Tracy Krum, Curriculum Coordinator, announced that the curriculum department just held department head meetings and an AIMSWEB training for teachers.

Harry Mathias, Superintendent, informed the Board that we received our PSSA results and they have increase by 4%, and once again our scores are the highest ever.

He then notified the Board that according to the Act 1 calendar the preliminary budget needs to be approved 90 days before the primary elections. This means the last day the Board will be able to approve their preliminary budget is Tuesday, February 19. Mr. Mathias stated that this will not leave the Board any wiggle room if changes are requested; so he asked if the Board was interested in having the meeting the second Tuesday of the month which would be Monday, February 11. The Board agreed to make the 2013 February meeting on February 11 when they approve the 2013 Board meeting dates.

Public Comments: None.

Future Meetings:

- Regular Board Meeting at 6:00 p.m., on Monday, August 20, 2012, in the district office board room.

Adjournment: Having no further business, President Chyko adjourned the meeting at 8:26 p.m.

Respectfully Submitted,
Rosemary J. Nagle, Recording Secretary